Internal Quality Assurance Cell (IQAC)
Annual Report KPI2025

Chairman's Message

It is a matter of great pride to present the **KPI Performance Report 2025** of Gyan Ganga Institute of Technology & Sciences, Jabalpur. The KPI framework reflects our commitment to excellence through measurable performance, accountability, and continuous improvement across academics, research, innovation, quality processes, and professional development.

I congratulate all participating departments for their dedicated efforts and extend my special appreciation to the departments recognized with **KPI Excellence Awards 2025** for their outstanding achievements. I am confident that this culture of healthy competition and quality enhancement will continue to inspire every department to achieve greater milestones and contribute towards the vision of making GGITS a nationally recognized Autonomous institution of excellence.

Dr. Rajneet Jain

GYAN GANGA
GROUP OF INSTITUTIONS
Committed for Excellence
Gyan Ganga Institute of Technology & Sciences, Jabalpur
SUSTAINABLE DEVELOPMENT GOALS
Recognizing KPI 2025 &
Research Excellence
&
Beginning of KPI 2026 Cycle
18th April, 2025
Time : 3:30 – 4:30 PM
Seminar Hall 010
www.ggits.org
Near Bargi Hills, Tilwaraghat Road, Jabalpur (M.P.)

Key Performance Indicator
Recognizing KPI 2025
&
Beginning of KPI 2026 Cycle
Gyan Ganga Institute of Technology & Sciences
Jabalpur
Apr 22, 2026

ON THIS BOARD
You
one

CERTIFICATE

Gyan Ganga Institute of Technology & Sciences, Jabalpur
CERTIFICATE

CERTIFICAT
EE

CERTIFICATE

DETAILS OF THE KPI CYCLE 2025

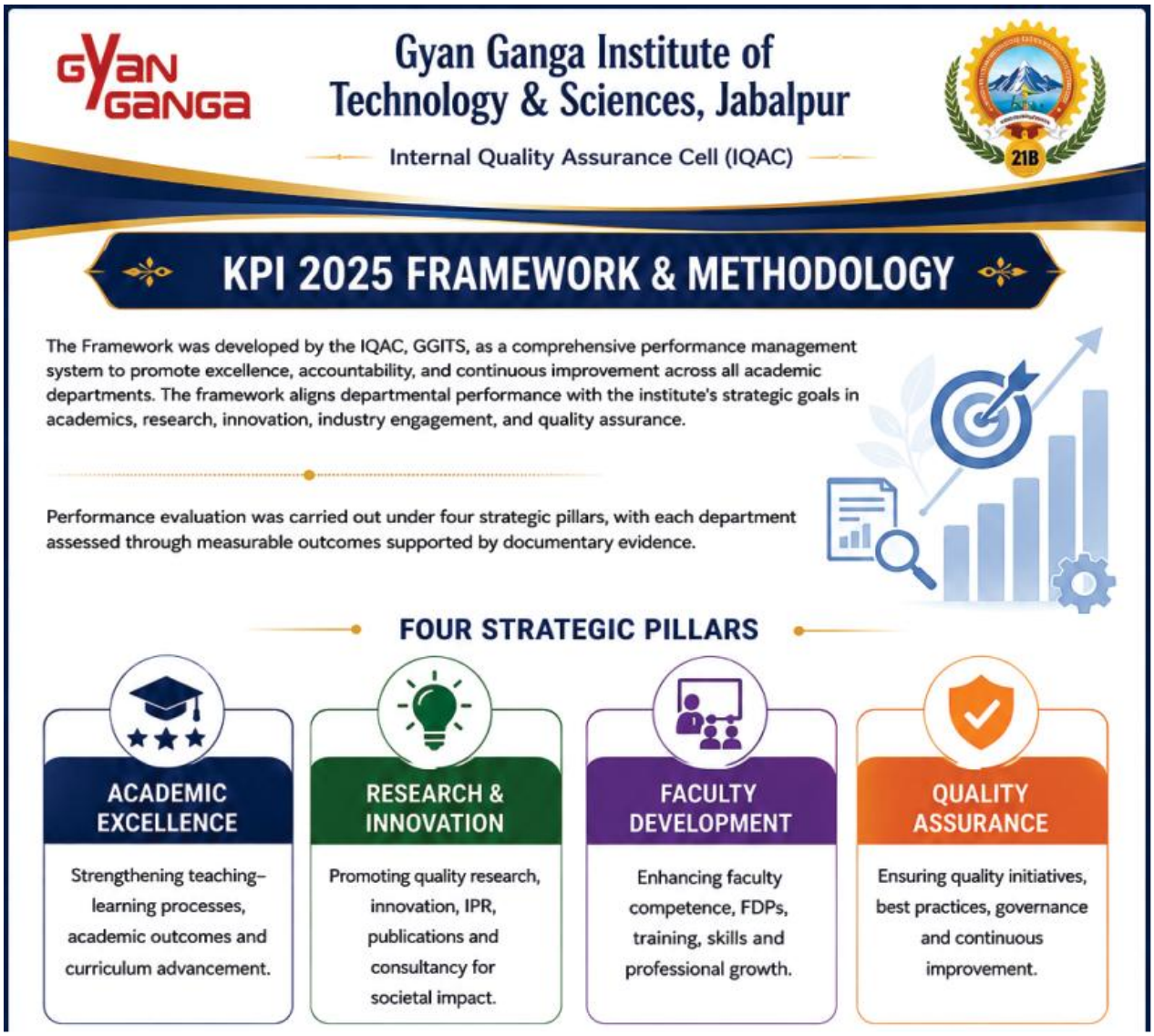
ABOUT KPI CYCLE 2025

The KPI Cycle 2025 established a transparent performance measurement framework to strengthen academic excellence, research, quality assurance, innovation, industry engagement and institutional governance across GGITS.

- Annual KPI targets with 26 parameters were defined for every department.
- Documentary evidence was collected throughout the cycle.
- IQAC verified achievements and evaluated performance against predefined targets.
- Scores were consolidated and reviewed by the Management for recognition.

PARTICIPATING DEPARTMENTS

1. Computer Science & Engineering
2. CSE-AIML
3. CSE-Data Science
4. CSE-IoT & Cyber Security including Blockchain Technology
5. Computer Science & Business Systems
6. Electronics & Communication Engineering
7. Electrical Engineering
8. Electrical & Electronics Engineering
9. Mechanical Engineering
10. Civil Engineering
11. MCA
12. MBA
13. Pharmacy



The KPI Cycle 2025 established a transparent performance measurement framework to strengthen academic excellence, research, quality assurance, innovation, industry engagement and institutional governance across GGITS.

- Annual KPI targets with 30 parameters were defined for every department.
- Documentary evidence was collected throughout the cycle.
- IQAC verified achievements and evaluated performance against predefined targets.
- Scores were consolidated and reviewed for recognition.

KPI 2025 Parameters:

KPI Numb	Pillar and Metric		
	Number of Faculty =		
	Branding and Visibility	**Mapped NBA Criteria**	**NIRF Parameters TLR, RPP, GO, OI, Per**
KPI 1	Department shall organize national-level events mapped with Sustainable Development Goals	3.6. Evidence of Addressing Sustainable Development Goals (SDGs) (10) 9.11. Initiatives and Implementation of Sustainable Development Goals (SDGs) (10) 2.7. Solving Complex Engineering Problems Incorporating Sustainability Goals (20)	OI: SDG-based activities, diversity & visibility)
KPI 2	Department shall organize a international-level event mapped with SDGs	4.7 Professional Activities N/ International level(25)	OI: (International exposure & global connect)
KPI 3	Department shall organize entrepreneurship-related activities annually in collaboration with E-Cell and Genesis Incubation Center.	4.6 Placement, Higher Studies and Entrepreneurship (30) 9.5. Start-up and Entrepreneurship Activities (05)	GO: (Entrepreneurship, startups)
KPI 4	Dept shall organize collaborative activities with other institutions / research initiatives / industry for research and academic development (IIT/IIIT/NIT/NITTTR/etc)	6.1.6. Faculty Internship/Training/Collaboration with Industry (10)	RPP: (Collaborations, industry linkage)
KPI 5	Department shall take initiative in establishing at least one professional/technological society chapter.	4.7.1 Professional Societies/ Bodies, Chapters, Clubs, and Professional Engineering Events Organized (05)	Per: (Professional bodies, institutional reputation)
KPI 6	Number of Expert Lectures / domian training sessions organized by Department in a year	6.1.4. FDP/STTP Organized by the Department (10)	TLR: (Expert lectures, FDPs)
KPI 7	Newsletter published by the department	4.7.3 Publication of Journals, Magazines, Newsletters, etc. in the Department (05)	Per: (Newsletter, publications visibility)
KPI 8	Student Success Stories and Testinomials developed and posted on social media	4.7.2 Student's Participations in Professional Events (10)	Per: (Student achievements, branding)
	Research & Publications	**Mapped NBA Criteria**	**NIRF Parameters TLR, RPP, GO, OI, Per**
KPI 9	Number of Journal Publications (Web of Science/SCI/Scopus)	8.3. Improvement in Faculty Qualification/Contribution (10)	RPP: (Journal publications)
KPI 10	Number of Publications in Conferences (Scopus indexed only)	8.3. Improvement in Faculty Qualification/Contribution (10)	RPP: (Conference publications)
KPI 11	Number of Patents Published/Granted (National/ International)	6.2.2. Development Activities (10) (Provide details of patents granted/published, working models, and prototypes developed by faculty members in the last 3 years.)	RPP: (Patents & IPR)
KPI 12	Number of UG/PG student publications co-authored with Dept Faculty	4.7.4 Student Publications (05)	RPP + TLR: Research output + student academic engagement
KPI 13	Research Incentives (as per GGGI Policy) utilization by Faculties	6.2.5. Institution Seed Money or Internal Research Grant to its Faculty for Research Work (10)	RPP: (Research funding & incentives)

	Professional Development	**Mapped NBA Criteria**	**NIRF Parameters TLR, RPP, GO, OI, Per**
KPI 14	Percentage of Dept Faculty taking FDP/Refresher/STC/Industry Certification courses for Academic development (no coursera and FDP to be minimum 5 days)	6.1.2. Faculty as Resource Persons or Participants in STTPs/FDPs (15)	TLR: (Faculty qualification & FDPs)
KPI 15	Percentage of Faculty completing online courses through SWAYAM / NPTEL	6.1.3. Faculty Certification of MOOCs through SWAYAM, etc. (10)	TLR: (MOOCs / NPTEL)
KPI 16	AICTE QIP or similar level capacity enhancement training per year	6.1.6. Faculty Internship/Training/Collaboration with Industry (10)	TLR: (QIP / training programs)
KPI 17	Professional Body Membership obtained by Faculties	6.1.1. Memberships in Profession Societies at National/International Levels (05)	Per: (Professional memberships)
KPI 18	Percentage of Faculty with National and International Awards /Recognition Letter		Per: (Awards & recognitions)
KPI 19	Consultancies Generation or Revenue Generation through corporate Training	6.2.4. Consultancy Work (15)	RPP: (Consultancy)
KPI 20	Financial and non Financial Contribution by Alumni to Dept in the CY		OI: (Alumni engagement)
KPI 21	Revenue Generation through Sponsored Research Projects and Grant	6.2.3. Sponsored Research Project (15)	RPP: (Sponsored projects)
	Drive Quality process	**Mapped NBA Criteria**	**NIRF Parameters TLR, RPP, GO, OI, Per**
KPI 22	Structured Meeting within Department conducted to strengthen the Academic Processes	9.6.1. Governing Body, Administrative Setup, Functions of Various Bodies, Service Rules, Recruitment procedures and Promotion Policies (10)	TLR: (Academic governance)
KPI 23	Feedback of (curriculum, teaching-learning, practices) obtained by stakeholders and action taken	9.3. Feedback Analysis (20) 9.3.1. Feedback on Teaching and Learning Process and Corrective Measures Taken, if any (10)	TLR: (Feedback system)
KPI 24	Number of MoU signed in the year with the Industry	2.8. Steps Taken for Enhancing Industry Institute Partnerships (15)	RPP: (Industry MoUs)
KPI 25	Number of MoU signed in the year with Academic Institutions QS/THE/IIT/NIT/IIIT/IIM/ etc		RPP: (Academic MoUs)
KPI 26	Number of active MoUs with Industries/Universities (National/International)/any organization etc. including activities	6.1.6. Faculty Internship/Training/Collaboration with Industry (10)	RPP: (Active collaborations)
KPI 27	Number of Academic Corporate visits in a year	4.7.2 Student's Participations in Professional Events (10)	GO: (Industry exposure, employability)
KPI 28	Best Practices adopted during the year	9.10. E-Governance (05)	Per: (Best practices & visibility)
KPI 29	Percentage of students with GATE / GRE / CAT scorecard	4.6 Placement, Higher Studies and Entrepreneurship (30)	GO: (Higher education / competitive exams)
KPI 30	Departments shall conduct academic audits and review meetings for continuous improvement	8.2. Academic Audit and Actions Taken thereof during the Period of Assessment (15)	TLR: (Academic audit & CQI)

KPI 2025 has strengthened the culture of evidence-based performance management at GGITS. The framework has improved accountability, encouraged continuous improvement and laid a strong foundation for KPI Cycle 2026.

Report by:
Dr Santosh K Vishwakarma, Director, IQAC